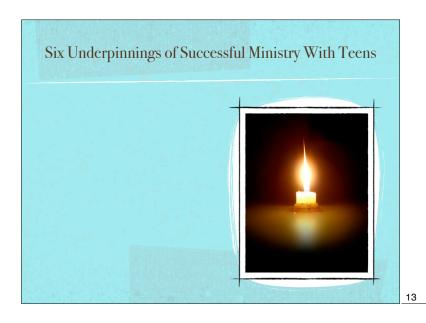
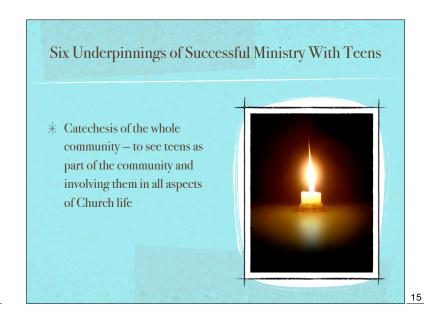


Ministry Philosophy

While understanding that **BOTH** are important, long-term care and stewardship and foundation-building are more important than short-term fixes.

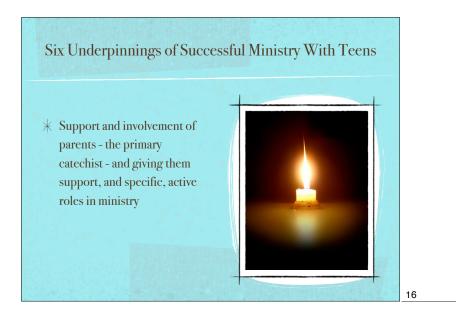
12

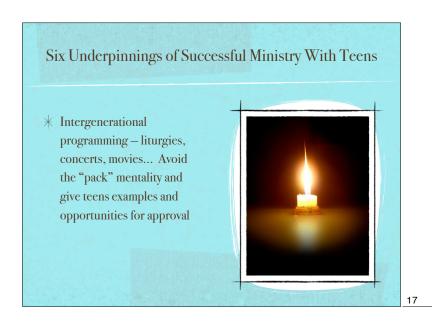


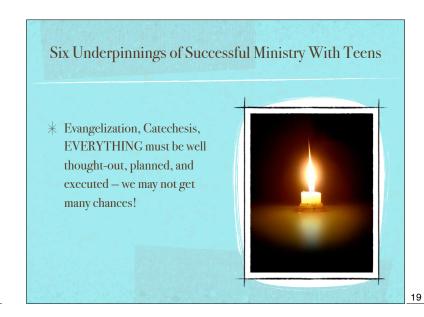


* Buy-in of Pastor, Parish, and rest of the staff – how do we measure success?

14







* Meaningful relationships with (non-parent) adults — mentoring, and with intentionality, one-to-one whenever possible

18

